

WELCOME To The **CAMP4** Intern Test

For over a decade Camp4 has welcomed up-and-coming visual creatives, from around the world, into our working studio to participate in an intensive internship program. Interest in the program is high and in order to determine who is REALLY excited to learn about the craft of storytelling we have developed a test to see what your creative and organizational chops are made of.

What - The Camp4 Intern Program is a three-month, in-person, part-time (3 days a week) program that is focused on learning all aspects of the commercial filmmaking process. It is editorial and organizational heavy as we believe a knowledge of the post process influences all decisions made on set. As such all interns must already have knowledge of editing software and camera systems.

The internship is unpaid, however we do offer interns opportunities to work on real sets or on real projects as PAs, camera assistants, and other roles. These opportunities are paid at market rates and are offered on a first come, first served basis for interns.

Who - This program is best suited for early-career creatives that are interested in learning more about the craft and process involved in commercial filmmaking. Early career does not mean zero experience. All of our interns come into the program with an existing body of work, knowledge of editing and the post workflow, as well as a deep love for storytelling. The most successful candidates have a personality that can thrive in group environments, stay organized, and above everything else bring positive, respectful energy to the studio.

We have worked with schools that offer credit for internships, have had folks from overseas, and are open to helping you make the most of the program.

When - This program is offered on a rolling basis through the year.

How - Once signing our NDA, we'll send you a link to download footage from a real, three-day commercial project we captured for a large outdoor brand. The project was focused on a new trail running shoe and you can watch what they made [HERE](#). We want you to make YOUR OWN commercial, social content, or visual story that best reflects your creative voice. You will be judged based on this submission and a link to your existing work.

Pretend you were handed this footage. What would you make? It's all fair game: music, VO, color, graphics ... YES PLEASE.

We are looking for you to:

- Deliver a finished edit (or edits) that reflect your own personal voice/style
- Share your project file so we can check your work :)

THANK YOU for your interest in the Camp4 intern program. We wish you luck in your journey and appreciate your interest in the program!



NON-DISCLOSURE OF CONFIDENTIAL INFORMATION AGREEMENT

The following agreement is between Camp4 Collective, referred to as the "Company", and a prospective Intern referred to as the "Intern."

The Camp 4 Collective Prospective Intern affixing his or her signature to this document acknowledges and agrees that, in and as a result of the Intern Test, Intern will be making use of, acquiring and/or adding to confidential information of a special and unique nature and value – in this case digital video footage captured by the Company, referred to as "The Footage".

Intern covenants and agrees that Intern shall not, at any time, during or following his or her use of the Footage, directly or indirectly, divulge or disclose, for any purpose whatsoever, any of such confidential information which has been obtained by or disclosed as a result of Interns use of the Footage. Intern further covenants and agrees that he or she will not use the Footage as described herein to, directly or indirectly, engage or participate in any activities, at any time, which may conflict with the best interests of the Company. The Footage may only be used privately by Intern on his or her personal computer to complete the Intern Test, and under no circumstances shall any portion of The Footage be allowed to reside on any other computer hard drives. The footage shall under no circumstances, in raw or finished form, be placed on any digital platform at any time, accepting a private, password protected Vimeo link for temporary use. Intern further covenants and agrees to destroy any and all copies of the Footage upon completion of the Intern Test, without reservation.

In the event of a breach or threatened breach by the Intern of any of the provisions of this agreement, Company, in addition to and not in limitation of any other rights, remedies, or damages available to the Company at law or in equity, shall be entitled to a temporary restraining order, preliminary injunction, and permanent injunction in order to prevent or to restrain any such breach by Intern or by Intern's partners, agents, representatives, employers, employees and/or any and all persons directly or indirectly acting for or with Intern. The Company may use any and all means to recoup unlimited damages from Intern for any unauthorized use of The Footage.

Intern Signature

Date

Supervisor Signature

Date

